

## Independent Oil & Gas Companies by CEO Pay

Source: AFL-CIO [http://www.aflcio.org/corporatewatch/paywatch/ceou/industry\\_2011.cfm](http://www.aflcio.org/corporatewatch/paywatch/ceou/industry_2011.cfm)

COMPANY NAME	CEO	CEO Pay Yr.	CEO Pay
ANADARKO PETROLEUM CORP	James T. Hackett	2009	27,466,777
NABORS INDUSTRIES LTD	Eugene M. Isenberg	2009	23,257,988
CHESAPEAKE ENERGY CORP	Aubrey K. McClendon	2009	18,551,296
COBALT INTL ENERGY INC	Joseph H. Bryant	2009	16,370,639
DEVON ENERGY CORP	J. Larry Nichols	2009	16,202,560
SANDRIDGE ENERGY INC	Tom L. Ward	2009	13,741,973
COMSTOCK RESOURCES INC	M. Jay Allison	2009	13,047,175
EOG RESOURCES INC	Mark G. Papa	2009	12,713,702
SEAHAWK DRILLING INC	Randall D. Stilley	2009	9,773,050
NOBLE ENERGY INC	Charles D. Davidson	2009	9,360,011
NEWFIELD EXPLORATION CO	David A. Trice	2009	9,067,381
PIONEER NATURAL RESOURCES CO	Scott D. Sheffield	2009	7,942,438
APACHE CORP	G. Steven Farris	2009	7,689,513
RANGE RESOURCES CORP	John H. Pinkerton	2009	7,429,218
PLAINS EXPLORATION & PROD CO	James C. Flores	2009	6,385,220
CABOT OIL & GAS CORP	Dan O. Dinges	2009	5,551,769
PETROHAWK ENERGY CORP	Floyd C. Wilson	2009	5,407,132
QUICKSILVER RESOURCES INC	Glenn Darden	2009	5,054,301
ROWAN COS INC	W. Matt Ralls	2009	4,913,559
SUPERIOR ENERGY SERVICES INC	Terence E. Hall	2009	4,801,469
HELIX ENERGY SOLUTIONS GROUP	Owen Kratz	2009	4,706,125
BERRY PETROLEUM -CL A	Robert F. Heinemann	2009	4,658,611
TOREADOR RESOURCES CORP	Craig McKenzie	2009	4,646,640
ROSETTA RESOURCES INC	Randy L. Limbacher	2009	4,193,132
ATP OIL & GAS CORP	T. Paul Bulmahn	2009	4,065,111
CIMAREX ENERGY CO	F. H. Merelli	2009	4,026,874
CONTINENTAL RESOURCES INC	Harold Hamm	2009	3,998,766
PATTERSON-UTI ENERGY INC	Douglas J. Wall	2009	3,817,916
FOREST OIL CORP	H. Craig Clark	2009	3,550,834
SM ENERGY CO	Anthony J. Best	2009	3,221,570
WHITING PETROLEUM CORP	James J. Volker	2009	3,044,719
VENOCO INC	Timothy M. Marquez	2009	3,040,833
PENN VIRGINIA CORP	A. James Dearlove	2009	2,989,756
STONE ENERGY CORP	David H. Welch	2009	2,916,508
SWIFT ENERGY CO	Terry E. Swift	2009	2,826,377
CONTANGO OIL & GAS CO	Kenneth R. Peak	2009	2,637,717
CONCHO RESOURCES INC	Timothy A. Leach	2009	2,635,465
DENBURY RESOURCES INC	Phil Rykhoek	2009	2,619,205
ENDEAVOUR INTERNATIONAL CORP	William L. Transier	2009	2,439,915
NORTHERN OIL & GAS INC	Michael L. Reger	2009	2,360,186
CARRIZO OIL & GAS INC	S P. Johnson IV	2009	2,174,899
GMX RESOURCES INC	Ken L. Kenworthy Jr.	2009	2,114,999
CROSSTEX ENERGY INC	Barry E. Davis	2009	2,033,039
EXCO RESOURCES INC	Douglas H. Miller	2009	1,932,104
PETROLEUM DEVELOPMENT CORP	Richard W. McCullough	2009	1,832,999
PETROQUEST ENERGY INC	Charles T. Goodson	2009	1,786,052
BILL BARRETT CORP	Fredrick J. Barrett	2009	1,779,474
GOODRICH PETROLEUM CORP	Walter G. Goodrich	2009	1,601,509

W&T OFFSHORE INC	Tracy W. Krohn	2009	1,463,008
HARVEST NATURAL RESOURCES	James A. Edmiston	2009	1,320,532
BRIGHAM EXPLORATION CO	Ben M. Brigham	2009	1,230,515
MCMORAN EXPLORATION CO	Glenn A. Kleinert	2009	1,202,597
APPROACH RESOURCES INC	J. Ross Craft	2009	1,008,367
VAALCO ENERGY INC	R. L. Gerry	2009	867,510
FX ENERGY INC	David N. Pierce	2008	777,084
CREDO PETROLEUM CORP	James T. Huffman	2009	706,051
GEORESOURCES INC	Frank A. Lodzinski	2009	641,185
CLAYTON WILLIAMS ENERGY INC	Clayton W. Williams Jr.	2009	641,028
REX ENERGY CORP	Benjamin W. Hulburt	2009	635,704
WARREN RESOURCES INC	Norman F. Swanton	2009	609,812
PANHANDLE OIL & GAS INC	Michael C. Coffman	2009	522,028
PRIMEENERGY CORP	Charles E. Drimal Jr.	2009	413,800
GULFPORT ENERGY CORP	James D. Palm	2009	378,356
ISRAMCO INC	Haim Tsuff	2008	310,000
DELTA PETROLEUM CORP	Roger A. Parker	2009	215,697
CUBIC ENERGY INC	Calvin Wallen III	2009	203,600

**4,871,597 AVERAGE**

**2,953,132 MEDIAN**