aan

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

Open to Public Inspection

A F	or th	e 202	1 calendar year, or tax year begii	nning 10/	01/2021	and endir	ng		09/	/30/2022
D			C Name of organization					Employer ide	entific	ation number
D Cr	neck if ap		GRIST MAGAZINE INC.							
	Addre chang		Doing Business As					06-1664	153	
	Name	change	Number and street (or P.O. box if mail is	not delivered to street address	s)	Room/suite	E	Telephone no	umber	
	Initial	return	1501 E. MADISON STREET	Γ		650		(206)87	76 – 2	2020
	Termi	inated	City or town, state or province, country, a	and ZIP or foreign postal code	!					
	Amen return		SEATTLE, WA 98122					Gross receipt	ts \$	11,337,542.
	Applio pendi	cation	F Name and address of principal officer:	NIKHIL SWAMIN	NATHAN		н	I(a) Is this a grou		n for Yes X No
	•	-	1501 E. MADISON STREET	650, SEATTLE, WA	A 98122		н	(b) Are all subord		cluded? Yes No
1	Tax-ex	empt st	atus: X 501(c)(3) 501(c) () (insert no.)	4947(a)(1)	or 52	7	If "No," attac	h a list.	(see instructions)
J	Websi	te: 🕨	WWW.GRIST.ORG				н	(c) Group exemp	otion nu	ımber 🕨
K	Form o	of organ	ization: X Corporation Trust	Association Other		L Year of	f formation	n: 2002 M	State	of legal domicile: MA
Pa	art I	Sui	nmary	•				•		
	1	Briefly	describe the organization's mission o	r most significant activities	SEE S	SCHEDULE	0			
ė		•								
and										
/err	2	Check		liscontinued its operation				f its net assets	· 3.	
Governance	3	Numb	er of voting members of the governing	body (Part VI, line 1a)					3	1!
⋖ర			er of independent voting members of t						4	1.
ties			number of individuals employed in cale						5	8.3
Activities			number of volunteers (estimate if neces						6	NONE
Ac	7a	Total	unrelated business revenue from Part V	'III, column (C), line 12					7a	308,495.
			nrelated business taxable income from						7b	NONE
								Prior Year		Current Year
en.	8	Contri	butions and grants (Part VIII, line 1h)					8,488,09	6.	10,885,236.
Revenue	9	Progra	am service revenue (Part VIII, line 2g)		COP	Y FOR			ONE	NONI
eve			ment income (Part VIII, column (A), line		PUBLIC II	NSPECTION		-23,96	52.	67,373.
₩.			revenue (Part VIII, column (A), lines 5,					340,77		384,933.
			revenue - add lines 8 through 11 (must					8,804,91		11,337,542.
			s and similar amounts paid (Part IX, col						ONE	NONE
			its paid to or for members (Part IX, colu					NO	ONE	NONE
S			es, other compensation, employee bene					5,635,82	27.	6,308,286.
Expenses			ssional fundraising fees (Part IX, column						ONE	6,000
cbe	b	Total 1	fundraising expenses (Part IX, column (D), line 25) 1,0	48,488.					·
Ê			expenses (Part IX, column (A), lines 11					2,404,60	18.	2,144,448.
			expenses. Add lines 13-17 (must equal					8,040,43	5.	8,458,734.
	19		ue less expenses. Subtract line 18 fron					764,47		2,878,808.
Net Assets or Fund Balances			·				Beginni	ng of Current Y		End of Year
ets	20	Total a	assets (Part X, line 16)					8,834,89	1.	10,095,645.
Ass d Ba	21							1,673,18	8.	662,529.
Net -un	22	Net as	ssets or fund balances. Subtract line 21					7,161,70		9,433,116.
Pa	rt II	Sig	gnature Block							
Und	ler per	nalties c	of perjury, I_declare that I have examined th	is return, including accompa	anying schedu	ules and staten	nents, and	to the best of	my k	nowledge and belief, it is
true	, corre	ect, and	complete. Declaration of preparer (other than	n officer) is based on all inforr	mation of whi	ch preparer ha	s any kno	wledge.		
Sig			Signature of officer					Date		
Her	·e		NIKHIL SWAMINATHAN		CEC					
			Type or print name and title							
		Print/	Type preparer's name	Preparer's signature		Date		Check	if P	TIN
Paid		PAI	GE SPEIR	PAIGE SPEIR		08/15	/2023	self-employe		201325691
•	oarer		name ► BDO USA, P.A.			, , _ 0		Firm's EIN		3-5381590
use	Only		address ► 601 UNION STREET	SUITE 2300 SEA	TTLE, W	A 98101		Phone no.		06-382-7777
May	the II		cuss this return with the preparer show							X Yes No
			Reduction Act Notice, see the separate							Form 990 (2021)

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		tains a response or note to any line in this P	art III								
	Briefly describe the organization's mission: SEE SCHEDULE O										
	SEE SCHEDOLE O										
		ny significant program services during the		Yes X No							
3	Did the organization cease con	ducting, or make significant changes in		Yes X No							
1	If "Yes," describe these changes on Describe the organization's progexpenses. Section 501(c)(3) and		f its three largest program services,								
	(Code:) (Expenses \$	6,653,085. including grants of \$) (Revenue \$)							
1b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)							
c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)							
4 -1	Other program services (Describe	on Schedule O.)									

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Part IV Checklist of Required Schedules Page 3

Fart	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
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Part IV Chocklist of Poquired Schodules (continued)

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 116			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 83			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			3.7
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.L.		
_	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70		v
	and services provided to the payor?	7a 7b		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	75		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х
ال.	required to file Form 8282?	70		
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Χ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		- 21
y	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			3.7
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16		4.0		
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
4 -	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
	, , , , , , , , , , , , , , , , , , , 				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lations	ship with			
	any other officer, director, trustee, or key employee?		-	2		X
3	Did the organization delegate control over management duties customarily performed by or ur					
	supervision of officers, directors, trustees, or key employees to a management company or other			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?.		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's	assets	?	5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect o	appoint			
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval			l		
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	ertake	n during			
	the year by the following:			0-	37	
а	The governing body?			8a 8b	X	
b	Each committee with authority to act on behalf of the governing body?			on	Α	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte	ernal	Revenue	Code		
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of		-	406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pro-	•		10b 11a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling th	e form? .	IIa	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			124	21	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests rise to conflicts?			12b	Х	
•	Did the organization regularly and consistently monitor and enforce compliance with the p					
С	describe on Schedule O how this was done	-		12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review ar					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		•			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ngement			
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?			16b		
Secti	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ MA,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),		and 990-7	(sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap X Own website Another's website X Upon request Other (explain on Sc		<i>→ O)</i>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents	nents,	conflict o	f inter	est p	olicy,
	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's I	oooks	and record	s >		

206-876-2020

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an tee)	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1) BRADY WALKINSHAW	50.00									
FORMER CEO	NONE	X		Х				375,075.	NONE	15,428.
(2) CHARLES GILLER	45.00									
FOUNDER	NONE	Х		Х				271,039.	NONE	34,832.
(3) LISA GARCIA	45.00									
DIRECTOR OF FIX	NONE					Х		226,541.	NONE	9,487.
(4) NATASHA BERMAN	50.00									
C00	NONE				Х			190,638.	NONE	8,050.
(5) NIKHIL SWAMINATHAN	50.00									
CEO	NONE	Х		Х				173,458.	NONE	7,363.
(6) JESS STAHL	40.00									
CO DIRECTOR FIX	NONE					Х		136,746.	NONE	11,615.
(7) REBEKAH CARDWELL	45.00									
DIR. OF FINANCE AND ADMIN	NONE			Х				133,167.	NONE	13,520.
(8) CHRISTIAN SKOTTE	40.00									
DIR. OF INNOVATION/GROWTH	NONE					X		130,720.	NONE	13,422.
(9) AYESHA PACHOLKE	20.00									
SR HR MANAGER	NONE					X		106,754.	NONE	20,259.
(10) LISA JURRAS BUCHANAN	40.00									
CO DIRECTOR FIX	NONE					X		102,777.	NONE	12,239.
(11) JOHN ALDERMAN	2.00									
BOARD CHAIR	NONE	X		Х				NONE	NONE	NONE
(12) BILL MCKIBBEN	0.50									
BOARD MEMBER	NONE	X						NONE	NONE	NONE
(13) MICHELLE DEPASS	0.50									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(14) KAVITA RAMDAS	0.50									
BOARD MEMBER	NONE	X						NONE	NONE	NONE

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GRIST MAGAZINE INC.

Form 990 (2021) Part VII Section A. Officers, Directors, Tr	ustons Ka	w En	anlo			and L	lial	host Component	ad Employees (e	Page 8
(A)	(B)	‡y ⊑11	ipic		es, C)	anu r	iigi	(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe d a d	more erson	e than or is both a tor/truste	an ee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
15) SUSAN L. KAUFMAN	1.50									
BOARD TREASURER	NONE	X						NONE	NONE	NONE
16) ELISE HU	0.50									
BOARD CLERK	NONE	X						NONE	NONE	NONE
17) EUGENE MIRMAN	0.50							17017		370377
BOARD MEMBER	NONE	X						NONE	NONE	NONE
18) RACHEL MORELLO-FROSCH BOARD MEMBER	0.50 NONE	X						NONE	NONE	NONE
19) JOHN VECHEY	0.50	Λ						NONE	NOINE	NOINE
BOARD MEMBER	NONE	X						NONE	NONE	NONE
20) GINO BORLAND	0.50	21						INOINE	NONE	IVOIVE
BOARD MEMBER	NONE	X						NONE	NONE	NONE
21) KRISTEN GRIMM	0.50								3,03,1	
BOARD MEMBER	NONE	X						NONE	NONE	NONE
22) MATT MULLENWEG	0.50									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
23) JEFF RESNICK	1.50									
BOARD MEMBER	NONE	X						NONE	NONE	NONE
		-								
1b Sub-total							>	1,846,915.	NONE	146,215.
c Total from continuation sheets to Part VII, S	Section A						•	NONE	NONE	NONE
d Total (add lines 1b and 1c)							>	1,846,915.	NONE	146,215.
2 Total number of individuals (including but not reportable compensation from the organization)		hose	liste	d al		e) who 21	re	ceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the organization and related organizations graindividual.	eater than	\$15	50,0	00?	. If	"Yes	,"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "										5 X
Section B. Independent Contractors										
Complete this table for your five highest concompensation from the organization. Report year.										

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE NONE

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Part VIII Statement of Revenue

Par	rt VII	Statement of Revenue Check if Schedule O contains a response or	rate to en	viling in this Dort \	/111		
		Crieck if Scriedule O contains a response of	note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a					
ra Z	b	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events 1c					
	d	Related organizations 1d					
ق:ق	е	Government grants (contributions) 1e	749,310.				
Sir	f	All other contributions, gifts, grants,					
e Ej			,135,926.				
έž	g	Noncash contributions included in					
d I		lines 1a-1f 1g \$	1,402.				
ŏ ₽	h	Total. Add lines 1a-1f	▶	10,885,236.			
			siness Code				
မွ	2a						
Program Service Revenue	b						
Se	C						
am	d						
P.S.	l u						
P	, F	All other program service revenue					
	g	Total. Add lines 2a-2f		NONE			
	3	Investment income (including dividends, interest					
		other similar amounts)		67,373.			67,373.
	4	Income from investment of tax-exempt bond proce		NONE			
	5	Royalties		NONE			
) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c NONE	NONE				
	d	Net rental income or (loss)	▶	NONE			
	7a		ii) Other				
		sales of assets					
		other than inventory 7a					
ø	b	Less: cost or other basis					
venue	~	and sales expenses 7b					
eve	c	Gain or (loss) 7c					
Ř	d	Net gain or (loss)	▶	NONE			
Other R	8a	Gross income from fundraising					
ō	Ua	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	NONE				
	b	Less: direct expenses 8b	NONE				
	C	Net income or (loss) from fundraising events	▶	NONE			
	9a	Gross income from gaming					
	Ju	activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	C	Net income or (loss) from gaming activities	▶	NONE			
	10a	Gross sales of inventory, less					
		returns and allowances	NONE				
	b	Less: cost of goods sold	NONE				
	C	Net income or (loss) from sales of inventory	▶	NONE			
S			siness Code				
Miscellaneous Revenue	11a	ADVERTISING		308,495.		308,495.	
ane	b	REIMBURSEMENTS		16,834.			16,834.
elk eve	C	CONSULTING		52,154.			52,154.
ဒိုင	d	All other revenue		7,450.			7,450.
Σ		Total. Add lines 11a-11d	▶	384,933.			
	12	Total revenue. See instructions		11,337,542.		308,495.	143,811.
10.1			-	. ,			·

Form **990** (2021)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	· · · · · · · · · · · · · · · · · · ·		•	
Do	not include amounts reported on lines 6b, 7b,			(C)	(D)
	9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations		САРСПЗСЗ	general expenses	схрензез
·	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,	-			
	trustees, and key employees	969,492.	750,988.	93,130.	125,374.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE		100 071	
7	Other salaries and wages	4,333,532.	3,359,362.	422,274.	551,896.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	119,859.	91,734.	8,875.	19,250.
9	Other employee benefits	465,326.	356,135.	34,457.	74,734.
10	Payroll taxes	420,077.	327,285.	43,270.	49,522.
11	Fees for services (nonemployees):				
а	Management	NONE			
	Legal	28,582.	28,582.		
С	Accounting	26,915.		26,915.	
d	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	6,000.			6,000.
f	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O			
	(A), amount, list line 11g expenses on Schedule O.)	1,163,361.	997,374.	37,379.	128,608.
	Advertising and promotion	73,366.	73,366.	12 204	12 204
13	Office expenses	75,146. 149,746.	48,578. 149,746.	13,284.	13,284.
14	Information technology	NONE	149,740.		
15 16	Royalties	206,176.	154,632.	25,772.	25,772.
17	Occupancy	169,633.	147,359.	10,017.	12,257.
	Payments of travel or entertainment expenses	2007,0001	111,70031	20,027	12,237.
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	NONE			
20	Interest	NONE			
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	34,930.	26,198.	4,366.	4,366.
23	Insurance	16,727.	12,544.	2,091.	2,092.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)	128 268	20.000	0.4.000	04.001
	DUES AND SUBSCRIPTIONS	137,367.	88,800.	24,283.	24,284.
	MISCELLANEOUS BOARD EXPENSES	54,930. 7,569.	35,509.	9,710.	9,711.
	BOARD EXPENSES	1,309.	4,893.	1,338.	1,338.
d	All other expenses				
	Total functional expenses. Add lines 1 through 24e	8,458,734.	6,653,085.	757,161.	1,048,488.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0,130,731.	0,033,003.	737,101.	1,010,100.
	10.10.11.11g 001 00 2 (1.00 000-120)				- 000 (ass)

Form 990 (2021) Page **11**

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		3,294,295.	1	3,810,824.
2	Savings and temporary cash investments		16,099.	2	84,029.
3	Pledges and grants receivable, net		1,850,241.	3	2,923,959.
4	Accounts receivable, net		67,674.	4	127,400.
5	Loans and other receivables from any current or		·		·
	trustee, key employee, creator or founder, substa				
	controlled entity or family member of any of these		NONE	5	NONI
6	Loans and other receivables from other disquali				
	under section 4958(f)(1)), and persons described in		NONE	6	NONI
7	Notes and loans receivable, net		NONE	7	NONE
8	Inventories for sale or use		NONE	8	NONE
9	Prepaid expenses and deferred charges		47,997.	9	146,027.
10 a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D	10a 245,666.			
b	Less: accumulated depreciation	10b 202,899.	55,646.	10c	42,767.
11	Investments - publicly traded securities		3,502,939.	11	2,960,639.
12	Investments - other securities. See Part IV, line 11		NONE	12	NONE
13	Investments - program-related. See Part IV, line 11,		NONE	13	NONE
14	Intangible assets		NONE	14	NONE
15	Other assets. See Part IV, line 11		NONE	15	NON
16	Total assets. Add lines 1 through 15 (must equal l	line 33)	8,834,891.	16	10,095,645.
17	Accounts payable and accrued expenses	926,918.	17	662,529.	
18	Grants payable		NONE	18	NONE
19	Deferred revenue	1,200.	19	NONE	
20	Tax-exempt bond liabilities		NONE	20	NONI
21	Escrow or custodial account liability. Complete Pa		NONE	21	NONI
22	Loans and other payables to any current or	former officer, director,			
	trustee, key employee, creator or founder, substa	intial contributor, or 35%			
	controlled entity or family member of any of these	persons	NONE	22	NONE
23	Secured mortgages and notes payable to unrelate	d third parties	NONE	23	NONE
24	Unsecured notes and loans payable to unrelated the	hird parties	745,070.	24	NONE
25	Other liabilities (including federal income tax, p	payables to related third			
	parties, and other liabilities not included on lines	17-24). Complete Part X			
	of Schedule D		NONE	25	NONE
26	Total liabilities. Add lines 17 through 25		1,673,188.	26	662,529.
	Organizations that follow FASB ASC 958, check and complete lines 27, 28, 32, and 33.	here ► X			
27	Net assets without donor restrictions		2,274,812.	27	4,945,245.
28	Net assets with donor restrictions.		4,886,891.	28	4,487,871.
	Organizations that do not follow FASB ASC 958, and complete lines 29 through 33.	check here ▶			
29	Capital stock or trust principal, or current funds			29	
30	Paid-in or capital surplus, or land, building, or equi	—		30	
	Retained earnings, endowment, accumulated inco	·		31	
31					
31 32	Total net assets or fund balances	·	7,161,703.	32	9,433,116.

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Part :	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	L1,3	37,	<u>542</u> .
2	Total expenses (must equal Part IX, column (A), line 25)		8,4	58,	<u>734</u> .
3	Revenue less expenses. Subtract line 2 from line 1		2,8	78,	<u>808</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		7,1	61,	<u>703</u> .
5	Net unrealized gains (losses) on investments		-6	07,	<u> 395</u> .
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		9,4	33,	<u>116</u> .
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	n on			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	d or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	ht of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, expla	n on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i				
	Single Audit Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

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SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

ion.	Open to Public
Employer identification	

GR]	IST	MAGAZINE INC.					06-1	664153
Pa	rt I	Reason for Public Cha	rity Status. (All o	organizations must	complet	te this p	art.) See instructions	3.
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in section	on 170(b)(1)(A)(ii)	. (Attach Schedule E	Form 99	0).)		
3		A hospital or a cooperative	hospital service o	rganization described	n sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz						(iii). Enter the
		hospital's name, city, and st	-	•	•			
5		An organization operated f		a college or universit	v owned	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C		J	•	•	, 0	
6		A federal, state, or local go		rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	X	An organization that norma	J			,	,,,,,,,	om the general public
		described in section 170(b)	-	· · · · · · · · · · · · · · · · · · ·		3-		and gamera passing
8		A community trust describe			Part II.)			
9	\Box	An agricultural research org					I in conjunction with a	land-grant college
•		or university or a non-land-	=			-		
		university:	grant concess or ag	grioditaro (oco motraci	10110). L	ntor tho	name, ony, and state of	Title college of
10		An organization that norma	lly receives (1) mo	ore than 331/3 % of its	sunnort	from cou	ntributions membersh	in fees, and gross
. •		receipts from activities rela	ted to its exempt f	unctions, subject to c	ertain ex	ceptions	s: and (2) no more thar	n 331/3 % of its
		support from gross investm						businesses
11		acquired by the organization An organization organized a						
12	\vdash	An organization organized a		•	•			ry out the nurneese of
12		one or more publicly suppor	•	•				• • • • •
		the box on lines 12a throug	•				, , , ,	
_	Г	_					·	=
а		Type I. A supporting orga	•	•	-		. , ,	
		the supported organization				ajority of	the directors or truste	es of the
		supporting organization.	•					()
b	L	Type II. A supporting org	•				- · · ·	· · · · · -
		control or management of		=	the sam	e persor	ns that control or man	age the supported
		organization(s). You must	•					
С								lly integrated with,
_		its supported organization		•				
d					-			
		that is not functionally inte		•			•	d an attentiveness
		requirement (see instructi	•	=				
е		Check this box if the organ					•••	I, Type III
	_	functionally integrated, or		ionally integrated sup	porting o	organizat	tion.	
T		ter the number of supported	=					
g		ovide the following information		` <i>_</i> `				())
	(I) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))	docui	ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	al .							
וטנפ	a i							

Schedule A (Form 990) 2021

06-1664153

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,182,206.	11,677,202.	3,335,888.	8,488,096.	10,885,236.	37,568,628.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	3,182,206.	11,677,202.	3,335,888.	8,488,096.	10,885,236.	37,568,628.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						16,659,725.
6	Public support. Subtract line 5 from line 4						20,908,903.
	tion B. Total Support	(a) 2017	(b) 2019	(c) 2019	(4) 2020	(a) 2021	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2017 3,182,206.	(b) 2018	3,335,888.	(d) 2020 8,488,096.	(e) 2021 10,885,236.	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	16,827.	7,248.	6,179.	3,925.	67,373.	101,552.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)SEE. SUPP.PAGE	1,800.	9,513.	10,729.	41,966.	76,438.	140,446.
11	Total support. Add lines 7 through 10						37,810,626.
12	Gross receipts from related activities, etc. (s	,				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>		, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
	tion C. Computation of Public Sup			44 1 (0)		44	
14	Public support percentage for 2021 (li		-			14	55.30 % 57.01 %
15	Public support percentage from 2020					15	
	331/3% support test - 2021. If the organization q box and stop here. The organization q 331/3% support test - 2020. If the organization	ualifies as a pub	licly supported	organization			► X
	this box and stop here. The organization	=					
17a	10%-facts-and-circumstances test - 2	-		_			
	10% or more, and if the organization	_					
	Part VI how the organization meets					-	-
	organization			•	·	• •	
b	10%-facts-and-circumstances test - 2						
~	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets					-	
	organization			=			
18	Private foundation. If the organization						
. •	instructions						

Page 2

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Schedule A (Form 990) 2021 Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	•			'	,	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ı a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		•				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	Sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	on's first, secon	d, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop here.						▶ 🔲
Sec	tion C. Computation of Public Supp	ort Percenta	ige				
15	Public support percentage for 2021 (line 8,	column (f), divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2020 Scheo	dule A, Part III, lii	ne 15	<u> </u>	<u></u> .	16	%
Sec	tion D. Computation of Investment	Income Per	centage				
17	Investment income percentage for 2021 (lin	ne 10c, column ((f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2020 S	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2021. If the org					ore than 331/3 %	, and line
	17 is not more than 331/3%, check this	box and stop	here. The organ	nization qualifies	as a publicly s	upported organiza	ation ►
b	331/3% support tests - 2020. If the orga		_				
	line 18 is not more than 331/3 %, check	this box and s	top here. The or	ganization qualifie	es as a publicly	supported organi	zation ►
20	Private foundation. If the organization of	did not check	a box on line 1	4, 19a, or 19b,	, check this bo	x and see instru	ictions ►

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Schedule A (Form 990) 2021 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

 2 Did the organization have any supported organization that does not have an IRS determination of status.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 Page 5

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
Castia	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
Secur	on B. Type i Supporting Organizations		Voc	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	NO
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		V	NI -
			res	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously		Yes	No
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990) 2021 Page **6**

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	S	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organi	izations r	nust complete Sectio	ns A through E.
Se	ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 0.035.	6		
7		7		
8		8		
Se	ection C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7		lly integra	ited Type III supporting	g organization
	(see instructions).	-		· -

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021 Page **7**

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of support	ed			
	organizations, in excess of income from activity			2		
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3					
4	4 Amounts paid to acquire exempt-use assets 4					
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount		1	10		
			(ii)		(iii)	

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
C	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

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Schedule A (Form 990 or 990-EZ) 2021 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER IN	COME					
DESCRIPTION	2017	2018	2019	2020	2021	TOTAL
REIMBURSEMENTS		1,012.	2,986.		16,834.	20,832.
CONSULTING		7,500.	5,750.	36,000.	52,154.	101,404.
ARTWORK USE AND REPRINTS		750.	324.	5,666.	7,450.	14,190.
MISCELLANEOUS	1,800.	251.	1,669.	300.		4,020.
TOTALS	1,800.	9,513.	10,729.	41,966.	76,438.	140,446.

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number Name of the organization GRIST MAGAZINE INC 06-1664153 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization GRIST MAGAZINE INC. Employer identification number 06-1664153

art I	Contributors (see instructions).	Use duplicate copies of Pa	art I if additional space is needed.
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Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
ISA	I.	I	Schedule B (Form 990) (20

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Name of organization GRIST MAGAZINE INC. Employer identification number 06-1664153

	Contributors	(see instructions).	Use duplicate copies of	of Part I if additional	space is needed.
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Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

OBJET MAGAZINE INC.

06-1664153

GRIST MAGAZINE INC. 06-1664153 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) \$ (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) (a) No. (c) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.)

(d)

Date received

(c)

FMV (or estimate)

(See instructions.)

(a) No.

from

Part I

Description of noncash property given

Name of organization Employer identification number GRIST MAGAZINE INC. 06-1664153 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021)

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number

GR.	IST MAGAZINE INC.	06-1664153
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	
	conferring impermissible private benefit?	
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education) Preservation of	of a historically important land area
	Protection of natural habitat Preservation o	of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminate	nated by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	on, handling of
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year
	>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	al statements that describes the
	organization's accounting for conservation easements.	<u> </u>
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, or	statement and balance sheet works
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	ese items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	atement and balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or rese provide the following amounts relating to these items:	arch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar as	
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	> \$
b	Assets included in Form 990, Part X	▶ \$

Pa	rt III Organizations Maintaini	ng Collec	tions of	Art, Histo	rical Tre	asures	s, or	Other	Similar Ass	ets (c	ontinue	d)
3	Using the organization's acquisition	n, accessi	ion, and o	other recor	ds, check	any o	f the	follow	ing that mak	e sign	ificant us	e of its
	collection items (check all that app	ly):			_							
а	Public exhibition			d	Loan	or excha						
b	Scholarly research			е	Other							
С	Preservation for future gene	rations										
4	Provide a description of the organ	nization's c	collections	and expla	ain how t	hey fur	ther	the or	ganization's e	exempt	purpose	in Part
	XIII.											
5	During the year, did the organization									_		
	assets to be sold to raise funds rath			ained as pa	rt of the o	organiza	ation'	s collec	ction?		Yes	No
	Complete if the organization 990, Part X, line 21.	ition answ	ered "Ye								t on For	m
1 a	Is the organization an agent, trus	tee, custo	dian or o	ther intern	nediary fo	or contr	ributi	ons or	other assets	not _	_	
	included on Form 990, Part X?									L	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII	and comp	olete the fo	llowing tab	ole:						
									Aı	mount		
С	Beginning balance											
d	Additions during the year											
е	Distributions during the year						1e					
f	Ending balance						1f				1	
	Did the organization include an am									_	Yes	No No
	If "Yes," explain the arrangement i	n Part XIII.	Cneck n	ere if the e	xpianation	nas be	en pr	oviaea	on Part XIII .			
Pa	rt V Endowment Funds. Complete if the organiza	ation answ	ered "Ve	es" on For	m 99∩ F	Part I\/	line	10				
	Complete ii the organiza	(a) Curre		(b) Pric		(c) Two			(d) Three years	hack	(e) Four ye	are back
_	5	(a) Curie	ont year	(6) 1 110	n year	(0) 1	o your	o baok	(u) Three years	back	(e) i oui ye	- Dack
1a	5 5 ,											
b	Contributions											
С	Net investment earnings, gains,											
	and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
t	Administrative expenses											
g	End of year balance	of the accord		and balana	a /lina 1 a		(0))	مم امامم				
2 a	Provide the estimated percentage Board designated or quasi-endown				e (line 1g,	Column	i (a))	neid as	-			
	Permanent endowment >	% ————————————————————————————————————										
	Term endowment ▶											
	The percentages on lines 2a, 2b, a	and 2c shou	uld equal [•]	100%.								
3a	Are there endowment funds not in		-		ation that	are held	d and	d admir	nistered for the	9		
	organization by:	•		Ü							Y	es No
	(i) Unrelated organizations										3a(i)	
	(ii) Related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the relate	ed organiza	ations liste	d as require	ed on Sch	edule R	?				3b	
4	Describe in Part XIII the intended u	uses of the	organiza	tion's endo	wment fur	nds.						
Pa	rt VI Land, Buildings, and Equ	uipment.		" -	000	7 1\ /	lin a	11- (3 F 00)0 D-	# V 1:∞ o	10
	Complete if the organize Description of property			other basis	(b) Cost of				cumulated		Tt X, IINE Book valu	
	_ 555p 57 proporty			tment)		ther)	2010		eciation	(u)	, DOOR VAIU	
1a	Land											
b	Buildings											
С	Leasehold improvements	-				15,12			15,125.			NONE
d	Equipment				2	230,54	11.	1	87,774.		42	,767.
<u>e</u>	Other				<u> </u>	· (D) "		- 1				
I ota	II. Add lines 1a through 1e. (Column	ı (a) must e	equal Forr	n 990, Part	x, columi	า (B), lin	ne 10	c.)	▶		42	,767.

Schedule D (Form 990) 2021

JSA 1E1269 1.000

2542TO YJ4A 31

Part VII	Complete if the organization answered	d "Yes" on Form 99	0 Part IV line 11b See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion:
(1) Financi	al derivatives			
. ,	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
ı art viii	Complete if the organization answered	d "Yes" on Form 99	0, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.		00 Part IV II: - 44 d Cas Farra 000	Deat V. Bas 45
	Complete if the organization answered		0, Part IV, line 11d. See Form 990	I .
(4)	(a) De	escription		(b) Book value
(1)				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) I	line 15.)		
Part X	Other Liabilities. Complete if the organization answered	d "Yes" on Form 99	0, Part IV, line 11e or 11f. See For	m 990, Part X,
	line 25.			
1. (1) Fodo	ral income taxes	otion of liability		(b) Book value
	rai income taxes			
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

JSA 1E1270 1.000

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	10,793,247.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
– a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	-544,295.
3	Subtract line 2e from line 1	3	11,337,542.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>)	5	11,337,542.
Part		ırn.	
		1	8,521,834.
1	Total expenses and losses per audited financial statements		0,321,034.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities		
a			
b	The year adjustments !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!		
c d	Other losses		
e	Add lines 2a through 2d	2e	63,100.
3	Subtract line 2e from line 1	3	8,458,734.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		3, 200, 1021
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	8,458,734.
Part	XIII Supplemental Information.		
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	rart v,	iline 4; Part X, line
-			

Part XIII Supplemental Information (continued)

Schedule D (Form 990) 2021

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GRIST MAGAZINE INC.

Employer identification number

06-1664153

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a	X	
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 GRIST MAGAZINE INC. 06-1664153 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
CHARLES GILLER	i) 271,039.			10,842.	23,990.	305,871.	
1 FOUNDER	ii)						
BRADY WALKINSHAW	i) 375,075.			15,003.	425.	390,503.	
2 FORMER CEO	ii)						
NATASHA BERMAN	i) 190,638.			7,625.	425.	198,688.	
3 000	ii)						
NIKHIL SWAMINATHAN	i) 173,458.			6,938.	425.	180,821.	
4 CEO	ii)						
LISA GARCIA	i) 226,541.			9,062.	425.	236,028.	
5 DIRECTOR OF FIX	ii)						
	i)						
6	ii)						
	i)						
7	ii)						
	i)						
8	ii)						
	i)						
9	ii)						
	i)						
	ii)						
	i)						
11	ii)						
	i)						
12	ii)						
	i)						
	ii)						
	i)						
	ii)						
	i)						
	ii)						
	i)						
	ii)						

Schedule J (Form 990) 2021 GRIST MAGAZINE INC. 06-1664153 Page **3**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 5A:

THE CEO AND FOUNDER'S BONUS AMOUNT IS CALCULATED AND AWARDED BY THE BOARD COMPENSATION COMMITTEE BASED ON ACTUAL PERFORMANCE AGAINST BUDGETARY AND OBJECTIVE GOALS FOR THE ORGANIZATION.

FOR OTHER EMPLOYEES, DISCRETIONARY BONUSES ARE AWARDED AT YEAR-END BY THE
CEO BASED ON PROGRESS AND ACHIEVEMENT OF PROGRAM/ORGANIZATIONAL
OBJECTIVES.

SCHEDULE L (Form 990)

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Employer identification number Name of the organization GRIST MAGAZINE INC 06-1664153 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (d) Corrected? (b) Relationship between disqualified person and 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2) (3)(4)(5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (g) In default? (h) Approved (f) Balance due (i) Written (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to or (e) Original with organization Ioan from the principal amount by board or agreement? organization? committee? From Yes No Yes No Yes No (1) (2) (3)(4)(5)(6)(7) (8)(9)(10)Total Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance person and the organization (1)(2) (3)(4)(5)(6)(7) (8)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

(9) (10)

Page 2 Schedule L (Form 990 or 990-EZ) 2021

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	naring of ization's nues?
				Yes	No
(1)MATT MULLENWEG	BOARD MEMBER	69,750.	PURCHASED MONTHLY WEB HOSTING		Х
_(2)					
_(3)					
_(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(D) DESCRIPTION OF TRANSACTION: PURCHASED MONTHLY WEB HOSTING AND SUPPORT SERVICES (AT FAIR MARKET VALUE)

JSA 1E1507 1.000

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

06-1664153

GRIST MAGAZINE INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GRIST FOCUS IS CLIMATE, JUSTICE, AND SOLUTIONS. WE ARE AN INDEPENDENT, NONPROFIT MEDIA ORGANIZATION DEVOTED TO EYE-OPENING ENVIRONMENTAL JOURNALISM THAT EXPLORES SOLUTIONS, EXPOSES INJUSTICE, AND EMBOLDENS READERS TO ACT. WE GO BEYOND THE PAGE TO FOSTER AN UNLIKELY NETWORK OF LEADERS TO BRING ABOUT A SUSTAINABLE WORLD THAT WORKS FOR EVERYONE.

FORM 990, PART VI, SECTION B, LINE 11B:

BEFORE THE TAX RETURN IS FILED, MEMBERS OF GRIST'S MANAGEMENT TEAM,

INCLUDING THE CEO, DIRECTOR OF DEVELOPMENT, AND DIRECTOR OF FINANCE, WILL

REVIEW THE DETAILED INFORMATION INCLUDED IN THE RETURN FOR ACCURACY AND

APPROPRIATENESS. THIS GROUP HAS A STRONG UNDERSTANDING OF GRIST'S

OPERATIONS AND FINANCES AS WELL AS THE RETURN'S FORMAT AND PURPOSE. ANY

QUESTIONS OR ISSUES WILL BE DISCUSSED AND AGREED ON AS A GROUP.

THE ENTIRE BOARD RECEIVES A COPY OF THE FORM 990 FOR REVIEW AND COMMENT PRIOR TO THE FILING DATE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS AND EMPLOYEES OF THE ORGANIZATION MUST COMPLY WITH GRIST'S CONFLICT OF INTEREST POLICY. OFFICERS AND DIRECTORS REVIEW AND SIGN THE POLICY ON AN ANNUAL BASIS; EMPLOYEES DO SO AT THEIR START OF EMPLOYMENT. ANY CONFLICTS OR MATTERS THAT MAY ARISE ARE DISCUSSED AND CONSIDERED IMMEDIATELY. IF A TRUE CONFLICT EXISTS, THE AFFECTED INDIVIDUAL(S) IS RESTRICTED FROM PARTICIPATING IN ANY DECISION MAKING RELATED TO THE MATTER. NO CONFLICTS HAVE ARISEN IN OUR PAST.

FORM 990, PART VI, SECTION B, LINE 15:

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

GRIST MAGAZINE INC

06-1664153

FOR THE CEO AND FOUNDER: AN INDEPENDENT COMMITTEE OF THE BOARD, LED BY THE BOARD CHAIR AND INCLUDING THE BOARD TREASURER AND TWO OTHER BOARD MEMBERS, USES MARKET SALARY STUDIES AND COMMITTEE MEMBERS' KNOWLEDGE OF AND COMPARISON TO OTHER NONPROFIT ORGANIZATIONS TO DETERMINE THIS COMMITTEE CONDUCTS TWO COMPENSATION EVALUATION PROCESSES. 1) SALARY: THE CEO AND FOUNDER ARE ELIGIBLE FOR SALARY INCREASES IN LINE WITH THE REST OF THE STAFF BASED ON A PERFORMANCE REVIEW. THE COMMITTEE COLLECTS INPUT FROM THE BOARD AND STAFF ABOUT HOW THE CEO AND FOUNDER ARE PERFORMING AS MANAGERS AND LEADERS. WHEN APPLICABLE, THE COMMITTEE MAY ALSO CONSIDER A MARKET ADJUSTMENT TO THE SALARY BASED ON COMPENSATION STUDIES OR OTHER MARKET RESEARCH AND SURVEYS. 2) CEO AND FOUNDER'S BONUSES: A SET BONUS POOL IS DETERMINED AT THE BEGINNING OF THE FISCAL YEAR, AND THE AMOUNT AWARDED IS CALCULATED BY THE COMMITTEE BASED ON ACTUAL PERFORMANCE VERSUS BUDGETARY AND OBJECTIVE GOALS FOR THE ORGANIZATION.

FOR OTHER EMPLOYEES: OTHER EMPLOYEES' COMPENSATION AMOUNTS ARE DETERMINED BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS ARE POSTED ON GRIST'S WEBSITE, DISTRIBUTED VIA BIENNIAL REPORTS, AND AVAILABLE UPON REQUEST.

Name of the organization

GRIST MAGAZINE INC.

Employer identification number

06-1664153

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

GRIST MAGAZINE, INC. ("GRIST") (WWW.GRIST.ORG) IS AN INFLUENTIAL AND IRREVERENT GREEN MEDIA PLATFORM. GRIST MAKES THE STORY OF A BETTER WORLD SO IRRESISTIBLE, YOU WANT IT RIGHT NOW. WE ARE AN INDEPENDENT, NONPROFIT MEDIA ORGANIZATION DEVOTED TO EYE-OPENING ENVIRONMENTAL JOURNALISM THAT EXPLORES SOLUTIONS, EXPOSES INJUSTICE, AND EMBOLDENS READERS TO ACT. WE GO BEYOND THE PAGE TO FOSTER AN UNLIKELY NETWORK OF LEADERS TO BRING ABOUT A SUSTAINABLE WORLD THAT WORKS FOR EVERYONE.

Name of the organization Employer identification number GRIST MAGAZINE INC. 06-1664153

FORM 990, PART III - PROGRAM SERVICE _____

LINE 4A, PROGRAM SERVICE

AMONG GRIST'S PROGRAM ACCOMPLISHMENTS IN FY2022 WERE:

- 1. PUBLISHING CLIMATE AND SUSTAINABILITY NEWS AND COMMENTARY. GRIST PUBLISHED MORE THAN 900 ARTICLES ON CLIMATE AND SUSTAINABILITY TOPICS DURING THE FISCAL YEAR, RANGING FROM SHORT NEWS ITEMS TO IN-DEPTH INTERVIEWS AND FEATURES. THE ORGANIZATION REACHED MORE THAN 1,200,000 READERS PER MONTH, INCLUDING WEBSITE VISITORS, EMAIL SUBSCRIBERS, AND OFFSITE (PRIMARILY SOCIAL-MEDIA) AUDIENCES.
- 2. FOSTERING CIVIC ENGAGEMENT. GRIST'S GOAL IS TO CREATE A VIBRANT COMMUNITY OF PEOPLE WHO SUPPORT SUSTAINABILITY; MAKE SUSTAINABLE CHOICES AND ENCOURAGE THEIR COMMUNITIES TO DO THE SAME; AND ENCOURAGE READERS TO USE SOCIAL MEDIA AND OTHER TOOLS TO ACTIVATE THEIR PERSONAL NETWORKS AND TO CREATE LASTING CHANGE. GRIST ON-SITE SURVEYS INDICATE THAT 65-70 PERCENT OF USERS TAKE ACTION BASED ON GRIST CONTENT, MAKING MORE SUSTAINABLE CHOICES IN THEIR HOMES AND COMMUNITIES.
- 3. TRAIN A NEW GENERATION OF JOURNALISTS. BY PROVIDING HANDS-ON JOURNALISM EXPERIENCE AS WELL AS EXPOSURE TO LEADING ENVIRONMENTAL THINKERS, THE GRIST FELLOWSHIP PROGRAM TRAINS EARLY-CAREER JOURNALISTS TO BECOME EFFECTIVE ENVIRONMENTAL COMMUNICATORS. GRIST HOSTS GROUPS OF FIVE FELLOWS FOR SIX-MONTH TERMS. FELLOWS PARTICIPATE IN RESEARCH AND STORY GENERATION, CRAFTING INVESTIGATIVE STORIES AND GROUND BREAKING MULTIMEDIA PROJECTS.
- 4. SERVING AS A RESOURCE FOR OTHER MEDIA. GRIST INFORMS AND INFLUENCES COVERAGE OF CLIMATE AND ENERGY IN MAJOR MEDIA INCLUDING THE NEW YORK TIMES, WASHINGTON POST, HUFFINGTON POST, MSNBC, POLITICO, AND VOX, AND HAS SERVED AS AN EXPERT SOURCE FOR MSNBC, ABC, NBC, CNN, AND OTHER NETWORKS. ACROSS THE COUNTRY, JOURNALISTS AND OTHER INFLUENCERS TURN TO GRIST FOR ENLIGHTENMENT AND ELABORATION.
- 5. CREATING A GENERATION OF LEADERS OF FIXERS WHO ARE NOW THE PROTAGONISTS OF THE STORY OF A BETTER WORLD. THE FIX @GRIST, CONNECTS FIXERS TO EACH OTHER AND TO THE PUBLIC, SPUR NEW COLLABORATIONS, ACCELERATE SOLUTIONS, AND FUEL OUR FUTURE STORYTELLING. THE FIX, WHICH IS COMPLEMENTARY TO GRIST'S

Schedule O (Form 990 or 990-EZ) 2021

JSA

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Name of the organization

GRIST MAGAZINE INC.

Employer identification number

06-1664153

FORM 990, PART III - PROGRAM SERVICE

JOURNALISM, HAS THREE INTERRELATED AREAS OF WORK: CONVENINGS, COMMUNITY, AND CONTENT. AS AN EXAMPLE OF IMPACT IN FY21, THE FIX HELPED CREATE A \$15 MILLION FUND TO PROVIDE PRO BONO LEGAL SUPPORT THROUGH SOME OF THE NATION'S TOP LAW FIRMS TO GRIST 50 FIXERS LIKE DAVIDA DAVISON, CEO OF ACLIMA, WHO PLANS TO DISSEMINATE THE COMPANY'S AIR-POLLUTION SENSORS ACROSS DEVELOPING COUNTRIES; AND CATHERINE FLOWERS, FOUNDER OF THE ALABAMA CENTER FOR RURAL ENTERPRISE, WHO IS LAUNCHING A HYBRID ACADEMIC CENTER AND NONPROFIT TO FOCUS ON SOLUTIONS TO RURAL-HEALTH ISSUES IN THE SOUTH.

Name of the organization			Employer identification	on number
GRIST MAGAZINE INC.			06-1664153	3
FORM 990, PART IX - OTHER FE	EES			
=======================================	:==			
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
ARTICLE CONTRIBUTORS	 352,362.	352,362.		
CONSULTING	778,517.	645,012.	37,379.	96,126.
SUPPORT SERVICES	32,482.	·	·	32,482.
TOTALS				
	1,163,361.	997,374.	37,379.	128,608.
	=========	=========	=========	=========

Schedule O (Form 990 or 990-EZ) 2021

Form	990-T	Exempt Organization Business Income Tax Return	L	OMB No. 1545-0047
FUII		(and proxy tax under section 6033(e))	2	୬ ⋒ 1
		For calendar year 2021 or other tax year beginning $10/01$, 2021, and ending $09/30$, 20 2	<u> </u>	
	rtment of the Treasury all Revenue Service	Go to www.irs.gov/Form990T for instructions and the latest information.	.	Open to Public Inspection for 501(c)(3) Organizations Only
ΑT	Check box if	▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3) Name of organization (Check box if name changed and see instructions.) D		er identification number
·· L	address changed.	· · · · · · · · · · · · · · · · · · ·		564153
B Fx	empt under section			exemption number
	501(C)(3)	or 1501 E MADICON CERET NO 650	(see instr	
	408(e) 220(e)	Type City or town, state or province, country, and ZIP or foreign postal code		
	408(e) 220(e) 408A 530(a)	SEATTLE, WA 98122		Check box if
	529(a) 529A	-	└── a	in amended return.
G	Check organization to			
	Check if filing only to		.39	
		organization filing a consolidated return with a 501(c)(2) titleholding corporation		
		attached Schedules A (Form 990-T)		
		was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		
	•	time and identifying number of the parent corporation		
	-	of ► BEKAH CARDWELL Telephone number ► 206-8	 876-2	020
		1501 E. MADISON STREET, NO. 650		
		SEATTLE, WA 98122		
Pa	rt I Total Unre	lated Business Taxable Income		
1		ed business taxable income computed from all unrelated trades or businesses (see		
			1	
2			2	
3			3	
4		utions (see instructions for limitation rules)	4	
5		usiness taxable income before net operating losses. Subtract line 4 from line 3	5	
6		operating loss. See instructions	6	
7		ed business taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 fro	m line 5	7	
8		n (generally \$1,000, but see instructions for exceptions)	8	
9	Trusts. Section 19	99A deduction. See instructions	9	
10	Total deductions.	Add lines 8 and 9	10	
11	Unrelated busine	ess taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7,		
	enter zero		11	NONE
Pa	rt II Tax Comp	putation		
1	Organizations tax	kable as corporations. Multiply Part I, line 11 by 21% (0.21)	1	NONE
2	Trusts taxable	at trust rates. See instructions for tax computation. Income tax on the amount on		
	Part I, line 11 from	Tax rate schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See in:	structions	3	
4		s. See instructions	4	
5	Alternative minim	um tax (trusts only)	5	
6	Tax on noncomp	liant facility income. See instructions	6	

For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2021)

JSA 1X2740 1.000

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Par	t III	Tax and Payments					
1 a	Foreign	tax credit (corporations attach Form 1118; trus	sts attach Form 1116)	1a			
b	Other of	redits (see instructions)	[1b			
		ll business credit. Attach Form 3800 (see instruc		1c			
		or prior year minimum tax (attach Form 8801 or	' F	1d			
		redits. Add lines 1a through 1d	-	•	10	e .	
		ct line 1e from Part II, line 7				_	NONE
3			orm 8611 Form 8697 F		-		110111
·	Other ai		ent)		3		
4	Total to	ax. Add lines 2 and 3 (see instructions).				'	
		1294. Enter tax amount here			. 4		NONE
		t net 965 tax liability paid from Form 965-A, Part					INOINE
				1		,	
		nts: A 2020 overpayment credited to 2021		6a			
		stimated tax payments. Check if section 643(g)	· · · · · · · · · · · · · · · · · · ·	6b			
		posited with Form 8868.		6c			
	•	organizations: Tax paid or withheld at source (s		6d			
		withholding (see instructions)		6e			
		or small employer health insurance premiums (a		6f			
g		redits, adjustments, and payments: Form 2-	139	_			
_			Total ▶				
	-	ayments. Add lines 6a through 6g					
8		ted tax penalty (see instructions). Check if Form					
		e. If line 7 is smaller than the total of lines 4, 5,				+	NONE
	•	yment. If line 7 is larger than the total of lines	•		. —	_	
		e amount of line 10 you want: Credited to 2022 estim		_	efunded 🕨 1	1	
	t IV	Statements Regarding Certain A					
1	At any	time during the 2021 calendar year, did	the organization have an in-	terest in or a s	signature or oth	ner authority	Yes No
	over a	financial account (bank, securities, or oth	er) in a foreign country? If	"Yes," the orga	anization may	have to file	
	FinCEN	Form 114, Report of Foreign Bank and	Financial Accounts. If "Yes,"	enter the nar	me of the for	eign country	
	here 🕨						X
2	During	the tax year, did the organization receive a	distribution from, or was it the	grantor of, or to	ransferor to, a f	oreign trust?	X
	If "Yes,	" see instructions for other forms the organization	n may have to file.				
		ne amount of tax-exempt interest received or ac					
4	Enter a	vailable pre-2018 NOL carryovers here ▶ \$	Do not inclu	ide any post-2017	NOL carryover		
	shown	on Schedule A (Form 990-T). Don't red	luce the NOL carryover sho	own here by a	ny deduction	reported on	
	Part I, li		•	·	•		
5	Post-20	017 NOL carryovers. Enter available Bus	iness Activity Code and p	ost-2017 NOL	carryovers. D	on't reduce	
	the am	ounts shown below by any NOL claimed on any	Schedule A, Part II, line 17 for th	e tax year. See in:	structions.		
		Business Activity Code			post-2017 NOL	carryover	
		541800		\$ N	ONE		
				\$			
				\$			
				\$			
6a	Did the	organization change its method of accounting?	(see instructions)				X
b	If 6a	is "Yes," has the organization described	the change on Form 990,	990-EZ, 990-PF,	or Form 112	28? If "No,"	
	explain	in Part V					
Part	١V	Supplemental Information					'
		planation required by Part IV, line 6b. Also, prov	ide any other additional informa	tion. See instructi	ons.		
		nder penalties of perjury, I declare that I have examin				the best of my	knowledge and
Sigr) b	elief, it is true, correct, and complete. Declaration of preparer (o	her than taxpayer) is based on all informat	ion of which preparer h			
Here		IIKHIL SWAMINATHAN	08/15/2023 CEO			he IRS discuss he preparer sh	
		ignature of officer	Date Title			ructions)? X Ye	
		Print/Type preparer's name	Preparer's signature	Date		PTIN	
Paid		7	PAIGE SPEIR		Check L	ا if	25601
Prep	arer	PAIGE SPEIR	TUTOD DEDIK	08/15/20		-	25691 1500
	Only	Firm's name BDO USA, P.A.	TITUE 2200 CERUSE	TATA 00101		<u>13-538</u> 2	
JSA	-	Firm's address ► 601 UNION STREET S	UITE 2300, SEATTLE,	WA 98101	Phone no.	206-382-5	
1X2741	1.000					Form 9	90-T (2021)

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SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0074

Department of the Treasury

► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3).

501(c)(3) Organizations Only

internal Nevertue Service	oor(o)(o) organizations only
A Name of the organization	B Employer identification number
GRIST MAGAZINE INC.	06-1664153
C Unrelated business activity code (see instructions) ► 541800	D Sequence: 1 of 1

E De	escribe the unrelated trade or business ADVERTISING					
Pai	Unrelated Trade or Business Income	(A) Income (B) Expen		es	(C) Net	
1a	Gross receipts or sales					
b	Less returns and allowances c Balance ▶	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4a	Capital gain net income (attach Sch D (Form 1041 or Form					
	1120)). See instructions	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)					
10	Exploited exempt activity income (Part VIII)					
11	Advertising income (Part IX)		308,495.	209,1	.80.	99,387.
12	Other income (see instructions; attach statement)					
13	Total. Combine lines 3 through 12		308,495.	209,1		99,387.
Pa			nitations on deduct	ions. Deduct	ions m	iust be
	directly connected with the unrelated business incom				1 1	
1	Compensation of officers, directors, and trustees (Part X)				1	
2	Salaries and wages					
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement). See instructions				5	
6	Taxes and licenses		1 1		6	
7	Depreciation (attach Form 4562). See instructions				-	
8	Less depreciation claimed in Part III and elsewhere on return		·		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans					
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)				12	00 207
13	Excess readership costs (Part IX)				13	99,387.
14	Other deductions (attach statement)				14	00 207
15	Total deductions. Add lines 1 through 14				15	99,387.
16	Unrelated business income before net operating loss deduction.					
4-	column (C)				16	
17	Deduction for net operating loss. See instructions				17	
18	Unrelated business taxable income. Subtract line 17 from line 1	16			18	

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2021

Schedule A (Form 990-T) 2021

	t III Cost of Goods Sold	Enter method of invent	tory valuation >		rage z
1	Inventory at beginning of year			1	
2	Purchases				
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. E				
9	Do the rules of section 263A (with respect to pro				Yes No
	t IV Rent Income (From Real Property				
1	Description of property (property street address, c	ity, state, ZIP code). Chec	ck if a dual-use. See instruct	ions.	
	A				
	B				
	D				
		Α	В	С	D
2	Rent received or accrued		_		
a	From personal property (if the percentage of				
_	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property				
	exceeds 50% or if the rent is based on profit or				
	income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c colur	mns A through D. Enter h	ere and on Part I, line 6, col	umn (A)	
4	Deductions directly connected with the income				
-	in lines 2(a) and 2(b) (attach statement) L Total deductions. Add line 4 columns A through E) Francisco and an Dark	L line C. column (D)		
5	Total deductions. Add lifte 4 columns A through L	D. Enter here and on Part	i, line 6, column (b)	· · · · · · · · · · · · · · · · · · ·	
 Par	t Va Unrelated Debt-Financed Income (see instructions)			
1	Description of debt-financed property (street addre		Check if a dual-use. See in	structions.	
•	A (chiest dash	500, 511) , 51410, <u>-</u> 11. 5540).			
	В				
	С				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt -				
	financed property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
E	to debt - financed property (attach statement)				
5	Average adjusted basis of or allocable to debt- financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6	/0	/0	/0	70
8	Total gross income (add line 7, columns A through	ah D). Enter here and on I	Part I, line 7, column (A)		
•	g. 222 machine (dad mile 1, coldinio 7 tillou)	2/1. =or 11010 and 0111	, r, coldinii (rij		
9	Allocable deductions. Multiply line 3c by line 6				
10	Total allocable deductions. Add line 9, columns A	A through D. Enter here a	and on Part I, line 7, column	(B)	
11	Total dividends-received deductions included in I	ine 10		· · · · · · · · • <u> </u>	

Schedule A (Form 990-T) 2021

hedule A (Form 990-T) 2021 Page 3

Dort VI Interest An	muities Davelt	ios and Dante	s from Controlled Organ	inations (and instructions)	Page 3	
interest, An	nuities, Royalt	les, and Kents	s from Controlled Organi	ntrolled Organizations		
Name of controlled organization	2. Employer identification number	3. Net unrelate income (loss) (see instruction	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	6. Deductions directly connected with income in column 5	
(1)						
(2)						
(3)						
(4)						
	•	Nonexe	empt Controlled Organizatio	ns	•	
7. Taxable income	ine	Net unrelated come (loss) e instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10	
(1)						
(2)						
(3)						
(4)						
Totals				Add columns 5 and 10. Enter here and on Part I, line 8, column (A)	Add columns 6 and 11. Enter here and on Part I, line 8, column (B)	
			(7), (9), or (17) Organiza	ntion (see instructions)		
	1. Description of income 2. Am		3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add columns 3 and 4)	
(1)						
(2)						
(3)						
(4)						
Totals	Enter he	ounts in column 2. ere and on Part I, 9, column (A)			Add amounts in column 5. Enter here and on Part I, line 9, column (B)	
		/ Income. Othe	er Than Advertising Inco	me (see instructions)		
Description of exploi		,		(
•	Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) 2					
	Expenses directly connected with production of unrelated business income. Enter here and on Part I,					
line 10, column (B)	line 10, column (B)				3	
4 Net income (loss)	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7					
, ,						
5 Gross income from a	lines 5 through 7					
6 Expenses attributabl	e to income entere	ed on line 5			6	
7 Excess exempt expe	enses. Subtract I	ine 5 from line	6, but do not enter more	than the amount on line		
4. Enter here and on	Part II, line 12	<u> </u>			7	

Schedule A (Form 990-T) 2021

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Schedule A (Form 990-T) 2021 Page 4

Pai	t IX	Advertising Income					
1	Name(s) of periodical(s). Check box i	f reporting	two or more periodicals or	a consolidated bas	sis.	
	Α	GRIST MAGAZIN	E				
	В						
	С						
	D L						
Enter	amounts	s for each periodical listed abo	ve in the c	orresponding column.			
				Α	В	С	D
2	Gross	advertising income		308,495.			
а	Add co	lumns A through D. Enter here	and on P	art I, line 11, column (A)			. ▶308,495.
3	Direct a	advertising costs by periodical		209,108.			
а	Add co	lumns A through D. Enter here	and on Pa	art I, line 11, column (B)			. ► <u>209,108.</u>
4	Adverti	sing gain (loss). Subtract line 3	from line				
		any column in line 4 showing					
	comple	te lines 5 through 8. For any o	column in				
		showing a loss or zero, do not					
		through 7, and enter zero on lin		99,387.			
5		ship costs		6,653,085.			
6		tion income					
7		readership costs. If line 6 is					
		subtract line 6 from line 5. If line					
_		e 6, enter zero		6,653,085.			
8		readership costs allowed					
		on. For each column showing	_				
		enter the lesser of line 4 or line			0 1 1		
а		ne 8, columns A through [-			on 99,387.
		ine 13					<u> </u>
Par	t X	Compensation of Officer	s, Direc	tors, and Trustees (s	ee instructions)		
						3. Percentage	4. Compensation
		1. Name		2. Title		of time devoted	attributable to
						to business	unrelated business
(1)						%	
(2)						%	
(3)						%	
(4)						%	
Tota	I. Enter	here and on Part II, line 1.				▶	
Pai	t XI	Supplemental Information	n (see ir	nstructions)			